

Company Vehicles



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This document is intended for all person intending to, or are required to use a company vehicle. Because road accidents represent such a high risk, Harness-it has adopted an awareness policy for company vehicles.

Various government projects and investigation have been arranged over the past two years highlighting the importance and the effects of work related driving. It has now been incorporated within the Health & safety at work Act 1974 bringing this area of concern under the control and responsibility of the employer.

"Because road accidents rank so highly, being the eighth biggest cause of fatalities in the world", attention is being drawn to this area of our business. Employers are in a position to monitor remote workers, by use of vehicle monitoring systems such as Sat-Nav devices, but we believe this to be unnecessary and cost prohibitive at this time.

It is estimated in Europe there are around 45000 road accident deaths a year and 1.5 million casualties. This represents a cost in the region of 140 million Ecus.

Besides economic costs, there are social costs in terms of pain, grief and suffering caused to road accident victims and their families and friends.

Because work related driving represents such a large proportion of fatalities in Europe, we at Harness-it have devised an agreement policy between employer and employee regarding the use of company vehicles and your observance of the Highway Code.

Harness-it accepts that driving is required for the collection and delivery of work in progress. We also understand that traffic conditions and road conditions affect the speed and efficiency with which this task can be performed. We therefore formally acknowledge our concerns for your welfare and ask you to observe and control your speed at all times. Should you find a fault with any company vehicle please report it immediately to a manager or supervisor. Should you be delayed in performing your duties Harness-it formally asks you to at all times "drive safely" and with consideration for other road users, even if it means you are delayed in your return to the office.

We therefore ask all employees who intend to use a company vehicle to read this document and sign the attached safety awareness sheet.

Signed

The Owner